

## **Kemar Brown Personal Statement**

My destiny is inextricably linked to diversity. I am the black bisexual Jamaican American son of immigrants; I escaped poverty to become the first member of my family to attend college. Being the son of immigrants has taught me the importance of hard work and persistence. Though there were many uncertainties throughout the years, my family endured. I watched my mother work two minimum wage jobs while pursuing her GED; she believed education was the key to survival.

Choosing not to focus on her struggles, I instead focused on her lessons. She taught me that obstacles are only temporary since there is always a strategy to overcome any obstacle. When I could not afford to pay for college, I started a full-time job and sold my car to pay the balance owed. When I was sick, I asked a classmate to record the lectures. Instead of allowing circumstances to become a deterrence, I isolate the lesson to be learned, then efficiently adjust. Like my life, achieving true diversity in the legal field is riddled with obstacles. Whether challenges stem from misunderstandings and imperfect information, or disproportionalities in the access to resources, I believe barriers can be overcome and diversity can be attained.

Applying the lessons I have learned from my mother, I am now on a journey to break barriers and secure diversity in all spheres of human endeavor. The fact remains that less than five percent of lawyers are African American, and the number of African American lawyers in major law firms is even lower at three percent. I want to be part of the new group of attorneys that changes the African American representation in the legal field. My goal is to first excel in the legal field, then create resources that facilitate access for an increasing number of minority attorneys. I am driven by the resolve to minimize the scarcity of resources and opportunities that hindered my journey to success. I try to improve the lives of others by constantly striving to be that influence I wish was present on my journey.

My work to foster diversity and inclusivity is an ongoing process. As a Social Justice Scholar at Rutgers Law School, I dedicated my student and professional career to programs that impact diversity, inclusivity, and socio-economic equity. I volunteered as a mentor through the Big Brother Big Sister Program so that I may continue to guide more minorities to academic and professional success. Furthermore, I was nominated and serve as Rutgers Law's student representative of the Rutgers University Diversity and Inclusion Committee. Post graduation, I will start and fund a free LSAT course for disenfranchised students. Additionally, I will fund a scholarship through various Minority Student Programs. The scholarship will provide student access to tools such as Barbri, Quimbee, and Kaplan, which are all aimed at fostering an increased understanding of the legal education process.

## KEMAR R. BROWN

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### EDUCATION

**Georgetown University Law Center**, Washington, DC May 2020  
Candidate for Juris Doctor Degree, May 2020

**Rutgers Law School**, Camden, NJ  
First-year Juris Doctor coursework completed, 2017-2018  
Honors: Social Justice Scholar  
Fall 2017 Dean's List  
Spring 2018 Dean's List

Activities: Rutgers University Diversity and Inclusion Committee Student Representative  
Alianza Latino Law Students' Association, 1L Representative  
Street Law Project Volunteer  
Journal of Law & Public Policy (Invitation Extended)

**University of Maryland University College**, Adelphi, MD  
Master of Science, Marketing May 2016  
Master of Business Administration, Globalization and Emerging Markets May 2015

**University of Maryland**, College Park, MD May 2010  
Bachelor of Arts, Economics

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### PROFESSIONAL EXPERIENCE

**Manko, Gold, Katcher & Fox, LLP**, Bala Cynwyd, PA May 2018 – July 2018  
**Summer Associate**

- Conducted extensive legal research on environmental, regulatory, and contractual issues.
- Analyzed statutes and regulations, including source of law determination.
- Drafted a range of legal documents including memorandums, and agreements.
- Wrote an article analyzing the policy effects of the proposed changes to the Environmental Protection Agency's Risk Management Program ("RMP") regulations. (Publication Pending).
- Attended meetings with regulatory agencies.

**American Airlines**, Philadelphia, PA May 2012 – Present  
**Flight Attendant**

- Selected as one of eight flight attendants to consult on the domestic service alignment in the American Airlines and US Airways merger.

**First Convenience Bank**, Waco, TX September 2011 – May 2012  
**Assistant Branch Manager**

- Developed business strategies to increase new client acquisition and stimulate growth.
- Selected as District Support Auditor responsible for ensuring district regulatory compliance.
- Selected as District Employee of the Month.

**Capital One Bank**, Bowie, MD August 2007 – December 2010  
**Relationship Banker**

- Audited branch records and ensured compliance with federal regulations.
- Expanded the branch book of business by conducting a needs analysis with every client.

## **Activities and Accomplishments**

### **Law School**

#### Social Justice Scholar

- The Social Justice Scholars Program is a public interest scholarship program for students with a demonstrated record of public service and a commitment to social justice.

#### Rutgers University Diversity and Inclusion Committee Student Representative

- The Diversity and Inclusion Committee brings together members of the University Community who are engaged in diversity outreach initiatives.

#### Alianza Latino Law Students' Association, 1L Representative

### **Undergraduate Achievements**

#### 2010 inductee of the Kalegethos Society

- Kalegethos is a service honor society that recognizes exceptional dedication to community service and programming.

#### Vice Polemarch of the Theta Theta Chapter of Kappa Alpha Psi Fraternity, Inc.

#### Treasurer University of Maryland's Pan-Hellenic Council

#### 3 Scholar-Athlete Awards

### **Other Activities**

#### NCAA Division I Athlete – Track & Field

#### Student-Athlete Advisory Committee - Member

- The mission of the National Student-Athlete Advisory Committees is to enhance the total student-athlete experience by promoting opportunity, protecting student-athlete welfare and fostering a positive student-athlete image.
- Function:
  - Solicit student-athlete response to proposed NCAA legislation.
  - Recommend potential NCAA legislation.
  - Review, react and comment to the governance structure on legislation, activities, and subjects of interest.

#### Guide Right Program Mentor

- Guide Right is a program that develops leadership skills while monitoring, encouraging, and rewarding outstanding academic performance.